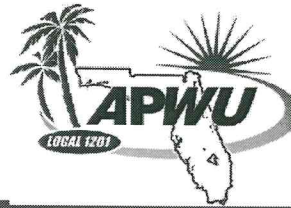


COASTAL

Breeze



OFFICIAL PUBLICATION OF BROWARD COUNTY AREA LOCAL 1201

American Postal Workers Union, AFL-CIO



**Jeff Riddell**  
President

I want to be on record to congratulate the Motor Vehicle Craft, and the National APWU, for the recent arbitration award concerning the contracting out of MVS work in the entire state of California. The ramifications of this award will be widespread, and have a direct impact on any current or future contracting (article 32) issues that effect all crafts. (Do you really think that as a window clerk your work can't be contracted??)

The time for complacency has passed. No longer can we take the attitude of "I'm good---none of that has anything to do with me. I'm safe!" In today's postal service, it is all related. If you have a question about that, just go down to the L&DC and ask the employees. Ten years ago they all would have said it was impossible for their plants to close---and I would have agreed. There is not a single career employee in an APWU represented craft that works at the L&DC who was hired off the street. Everybody comes from another installation! Times are a changin'!!

For the drivers of the MVS, this was a "doomsday" case. If the case was denied, there was not much question that there would be mass contracting of their work throughout

# TRUTHS OR RUMORS

the country----basically eliminating the craft. While I surely cannot predict what tomorrow will bring, I know that this is a major victory for all APWU crafts. And for the moment, most of all the drivers.

As concerns the drivers of Ft. Lauderdale, the USPS has temporarily suspended all pvs mode conversions.

## **Rumors**

There is a rumor that continues to get traction on the workroom floor. So let's clear it up with facts.

Rumor: PSE's have a contract to the amount of hours they can work. This is **not** true.

There is only one contract---that is the one negotiated by the USPS and the APWU. That contract says that a PSE will be guaranteed 2 hours of work when scheduled and they report to work. That is a fact. Another fact----in article 8 it is stated that before a PSE can work beyond 8 hours in a day, those on the overtime desired list who are qualified and available, doing similar work in the work location where the employee regularly works will be selected to work.

Other than that, it is all rumors!

Management in some installations, and from what I am told in the district, has put their own "cap" of 30 hours on the total for the week that PSE'S can work. That is their rule----not a contractual one. If that PSE works 36 hours, it is not a grievance. The only grievance is where overtime is considered.

Do not get me wrong---we absolutely will grieve to have full time regular bids posted

where a PSE has worked enough hours to support a full time position. That is the reason management has its self-imposed limit on their hours. Just remember though, a full time regular job nowadays can be a 30 hour bid!!! No employee who was a full time regular at the signing of the agreement can be involuntarily assigned to a bid of less than 40 hours.

As your president I want to remind you that you can make a difference. If you are in an office, or on a tour, that does not have a steward, please remember---it doesn't have to be that way. Come to a steward meeting and learn to make a difference. A union is only as strong as its members. And yes----you can do it!!!!

Save Our Service supporters at a recent rally in Pembroke Pines.







**Shelli Kelly**  
**Vice President**

# YOU ARE THE UNION

It takes all of us working together to achieve our common objective; defending the terms of the Collective Bargaining Agreement. Each one of us has an important job. You know the old saying ... "If you're not part of the solution ..."

## COLA

Good news, career APWU members will receive a \$207 annual increase in pay, effective March 9 and will be reflected in paychecks issued March 29.

## LEGISLATIVE ACTION NEEDED

Contact Congress today and support S. 316 and H.R. 630.

This legislation addresses many key issues facing the U.S.P.S. and would help it return to financial stability. The easiest way to contact your legislators is online. Go to [www.APWU.org](http://www.APWU.org) and follow the links. You can also call the Capitol switchboard at 202-224-3121 to reach your representative and senators. Or write to your member of Congress: at U.S. House of Representatives, Washington, DC 20515, and U.S. Senate, Washington, DC 20510

## WINDOW

Just when we thought we couldn't annoy the customers anymore, "Lithium Batteries and Perfume" join our repertoire. You can't even get the words "fragile and liquid" out of your mouth before the customer interrupts and roars "No, No, No and No!"

Sometimes I mess around, and ask each question one at a time.

"Does your article contain anything fragile?" Customer "no".

"Does your article contain anything liquid?" Customer "no, it's just a book".

"Does your article contain anything perishable?" Customer "NO ... It's still a book".

"Does your article contain anything potentially hazardous ... such as ... Lithium Batteries or Perfume? (TA DAH!) **"NO!!!"**" (it could have been one of those Kindle Books)

If you have acceptance questions ask your supervisor for "USPS Notice #703 and #704" poster which explains lithium battery acceptance.

Some of the nuttiest grievances I've filed is when the Post Office fails to follow "their own authored" manuals. Somebody thought of some good ideas, made up some rules, wrote them down in a Handbook and gave them to the supervisors to follow, but the labor unions are the ones directing management to follow their own instructions. Crazy!

Well the most important manual you'll find is Handbook EL 912.

Management describes this as the "APWU's" Contract.

The official title is "*Collective bargaining Agreement between the American Postal Workers Union AFL-CIO and U. S. Postal Service*".

With that said, it is just as much the USPS' Contract, and their Handbook.

There is no dispute that Article 3 of the contract provides management the right to manage. Nevertheless the Article 3 continues ... "*subject to the provisions of this Agreement*".

The "provisions of the agreement" restrict crossing of craft work assignments and prohibit management from performing our work. Yet violations continue.

When a line supervisor violates the "USPS" contract the Post Office should be made aware. These violations often result in monetary remedies and cost the service dearly.

The last membership meeting brought changes to our local. As our membership diminishes we must address our fiscal responsibilities. The proposed changes to our Local's Constitution were approved. The result was a decision to make the office of the Local's Vice President (currently held by me) a part time position. This will require adjustments and offer challenges but the responsibilities remain the same, membership representation.

With this in mind we must recognize the important role each individual member plays. We all have a responsibility to police and monitor our contract.

There is no dispute that Article 3 provides management the right to manage. Nevertheless the Article 3 continues ... "*subject to the provisions of this Agreement*".

The "provisions of the agreement" restrict crossing of craft work assignments and prohibit management from performing our work. We all must protect our jobs.

When violations occur, do something about it. It is not good enough to stand by and just complain. If you witness a violation, confront management and request to see a Union Steward. If you don't take the contract seriously ... you can rest assure that management will not take the contract seriously.

"The Union" is not the National Officers; it is not the Local, and not the steward.

"The Union" is the collective. Everyone together makes a union. We need each other.

## Definition of **LABOR**

**UNION** (as defined in the

Websters Dictionary)

: an organization of workers formed for the purpose of advancing its members' interests in respect to wages, benefits, and working conditions





**Jackie Quintana**  
**Human Relation Director**

# UNIFORM NEWS

## Uniform Program

I am a window clerk with a uniform allowance for approximately 7 years now. Each year when I receive my allowance, I assess "what I have " and then try to determine "what I need." I have now accumulated about 25 shirts, 2 sweaters, a sweater vest, and a variety of button covers, ties, belts, etc. In the beginning I tried the uniform pants, skirts, and skorts, but nothing ever seemed that attractive nor did they fit well. I purchase these with my own money. As far as the shoes go, I find that the companies that we usually order from carry shoes that are geared more for carriers. They are clunkier, heavier shoes and boot styles meant more for outdoor walking. So, along with purchasing pants with my own money, I also spend my own money on shoes as well. This year, when I received my reminder that my allowance date was approaching, I thought to myself, I sure would love some nice new work shoes because HOW MANY SHIRTS AND SWEATERS DOES A PERSON NEED!!!! Thus, I set out on a mission to thoroughly investigate our uniform allotment program. I was pleasantly surprised at what I discovered. I was able to pull up online about 200 or so vendors across the country that we can order from! Some of these companies are strictly shoe stores only. When I continued viewing the vendors, I realized that some of the stores showed their inventory choices while others did not. After calling around, I realized that we can choose from SAS shoes, Aerosoles, Clarks, etc. To make a long story short, I ended up purchasing my favorite \$148.00 SAS shoes from my allotment, with free shipping!! No more purchasing these expensive shoes with my own money.

Just log onto the Lite Blue website. Look for heading that reads "Craft Employee." Then "Uniform Program." Then, under Uniform Program again, click on "Licensed Uniform Vendors." Then "Uniform Allowance Vendor Listing." You are then directed to open a file that will give you the complete list! HAPPY SHOPPING!!!!

## Out with the Old and in with the New

### Newly Retired

### New Members

Miguel Rivera-Orta  
John Vatrál  
Stephen Schlessner  
Stephen Acheson  
Betty Anderson  
Michele Anderson  
Jacques Andre  
Theresa Arrigo  
Ofelia Atkinson  
David Barrett  
Philip Benoit  
Lorna Bosse  
Ida Bush  
Joseph Cervalli  
Veronica Cervalli  
Michael E. Clark  
Linda Cooper  
Susan Cortes  
Barbara Deal  
Alicia Douffet  
Hillorene Douglas  
William Filer  
Steven Fleischer  
Emma Freeman  
Maria Garcia  
Marva Glasper  
Deanna Harris  
Avis Holloway  
Daniel Hornbeck  
Dianne Hudgins  
Naomi Jackson  
Donna Jammes  
Kenneth Kahl  
Robert Kelly  
Shelli Kelly  
Kathy Kerrigan  
Leona Kolodziej  
Florentino Lopez  
Barbara Lynch  
John Mackenzie  
Steven Martz  
Glenn McCarthy  
Dorothy Merman

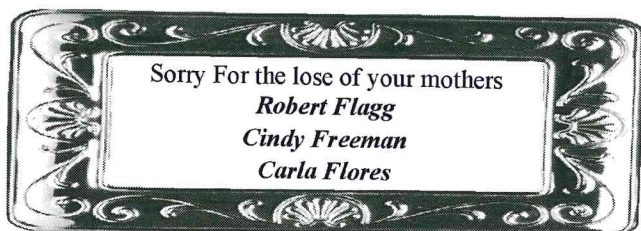
Norma Miller  
Maria Miranda  
Mercedes Montésinos  
James Moody  
William Moser  
Carmen Navalo  
Ramonita Negron  
John Oldfield  
Johanna Parker  
Patricia Peyton  
Jacquelyn Quarterman  
Daniel Rey  
David Roesler  
Sallie Rumbaugh  
Fred Santoro  
Thomas Schelhouse  
Cora Smith  
Randy Teets  
Bob Turner  
Lilia Ulmos  
Belinda Wallace  
Jonell Wallace  
Debra Wright  
Ray Youstin  
William Zatorsky  
Tom Zingarelli  
Grady Brown  
Albert Hernandez  
Edward Miller  
Kenneth Nandlal  
Mary Rowells  
Jon Spoon  
Leon Thompson  
Jose Albino  
Fred Bailey  
Dennis Bosma  
Henry Griffin  
Scott Heffren  
Teresa Isom  
Jesus Lasanta  
Peter Picard  
Larry Shuler  
Hector Soto

Daniel Tarantino  
Chester McNeil  
Antwon Naylor  
Shawna Mitchell  
Nitzia Puerto-Lorenzo  
Brittany Evans  
Robert Rachel  
Latorya Stringer  
Daniel Serrano  
Christiana Belvant  
Anica Bell  
Jalesa Floyd  
Colisha St. Georges  
Thomas Markivia  
Michelle Alcindor  
April Williams  
Daris Hearn  
Akina Richardson  
Christina Wilson  
Twania Eatman  
Jessie White  
Kevin Bridgelall  
Natasha Irby  
Shawntrell Davis  
William Hornedo  
Antonio DUMPIT  
Nathaniel Egerton  
Nora Alpizar  
Jenny Morales  
Kirby Augustin  
Roman Fondon



Congratulations to all the people that retired in January and February. Hope we didn't leave anyone off the list.

And congratulations to all the people that are now members of the Broward County Area Local 1201. Welcome!







AMERICAN POSTAL WORKERS UNION  
BROWARD COUNTY AREA LOCAL 1201

6500 W SUNRISE BLVD  
PLANTATION, FL 33313



ADDRESS SERVICE REQUESTED

NON-PROFIT ORG.  
US POSTAGE  
PAID  
A P W U

SIGN UP A NON-MEMBER

**Coastal Breeze**  
Official Publication  
of the Broward County Area Local  
American Postal Workers Union, AFL-CIO  
6500 W Sunrise Blvd, Ft Laud, FL 33313  
(954)792-2161 Fax (954)792-2162  
e-mail: apwu1201@bellsouth.net  
Website: www.apwu1201.org  
Office Manager- Barbara Pasetti

#### EXECUTIVE BOARD

President..... Jeff Riddell  
Exec. Vice President..... Shelli Kelly  
Secretary/Treas..... Carl Johnson  
Editor..... Diane North  
Clerk Craft Director..... Dale Lopez  
Human Rel.Dir..... Jackie Quintana  
Maintenance Craft Dir..... Bill Pick

#### ADMINISTRATIVE OFFICERS

OWCP Specialists..... Doug Elbaum  
COPA Coordinator..... Jackie Quintana  
Health Plan Director..... Doug Elbaum  
Retiree Chapter President..... Ron Barish

#### STEWARDS

##### FT. LAUD. MAIN FACILITY

Tour 1..... BOB SCHIFFBAUER  
Tour 2..... DALE LOPEZ, CARL JOHNSON, LUIS GUERRA  
Tour 3..... KEVIN ZEIM  
Maintenance - Tour 1..... BOB SCHIFFBAUER  
Maintenance - Tour 2..... BILL PICK  
Maintenance - Tour 3..... KEVIN ZEIM  
VMF..... SHELLI KELLY, KEVIN ZEIM  
MVO-Tour 2..... Dale Lopez..... alt..... BILL PICK  
MVO-Tour 3..... BOB LEHOUX..... alt..... CARL JOHNSON

#### OPA LOCKA

Carol City..... FREDERICKA LARKIN-JOHNSON  
Opa Locka..... FREDERICKA LARKIN-JOHNSON

#### HALLANDALE STEWARD

Golden Isle..... FELICIA MCGRUFF  
Hallandale..... FELICIA MCGRUFF

#### DEERFIELD BEACH STEWARDS

Deerfield Annex..... MICHAEL CLARK  
Deerfield Beach..... MICHAEL CLARK  
Deerfield Village..... MICHAEL CLARK

#### STATIONS & BRANCHES

##### FT. LAUDERDALE STEWARDS

Alridge..... CARL JOHNSON  
Amex Tour 2..... CARL JOHNSON  
Amex Tour 3..... CARL JOHNSON  
Causeway..... TAMI ACHESON  
Colee..... TAMI ACHESON  
Coral Ridge..... TAMI ACHESON  
Crossroads Annex..... CAROL ROZIER  
Davie..... DOUG ELBAUM  
Everglades..... DIANE NORTH  
Galt Ocean..... TAMI ACHESON  
Gateway..... TAMI ACHESON  
Inverrary..... DIANE NORTH  
Melrose Vista..... CAROL ROZIER  
Northridge..... CARL JOHNSON  
Oakland Park Branch..... CARL JOHNSON  
Plantation..... CAROL ROZIER  
Sabal Palm..... DOUG ELBAUM  
Sawgrass..... DIANE NORTH  
Southside..... CARL JOHNSON  
Sunrise..... DIANE NORTH  
Tamarac..... BRIDGETTE ANDERSON  
Weston..... DIANE NORTH  
Westside..... DIANE NORTH

#### HOLLYWOOD STEWARDS

Chapel Lakes..... SANDRA MUNOZ  
Flamingo..... JOHN KEELS  
Hillcrest..... JEFF RIDDELL  
Hollywood Main..... JEFF RIDDELL  
Hollywood Maintenance..... DANIEL TARANTINO  
Miramar..... SILVIA VILLAR  
Pem. Pines Annex..... JEFF RIDDELL  
Pembroke Pines..... DIANE CALFEE  
Univ. Postal Store..... JEFF RIDDELL  
W Hollywood Hills..... VERONICA BUTLER- MILLER

#### POMPANO STEWARDS

Atlantic..... DAVID VITIELLO  
Coconut Creek..... JEFF RIDDELL  
Coral Reef..... JEFF RIDDELL  
Coral Springs..... JEFF RIDDELL  
Lighthouse Point..... DAVID VITIELLO  
Margate..... JEFF RIDDELL...Alt..... DAVID VITIELLO  
Pompano Main..... DAVID VITIELLO  
Tropical Reef..... DAVID VITIELLO

#### L&DC OPA LOCKA STEWARDS

Tour 1..... YAMILKA REYES  
Tour 2..... LUIS DEL VALLE  
Tour 3..... YAMILKA REYES & DELORES MELOTTO  
...Alternate HENRIETTA THOMAS  
Maintenance - Tour 1..... RON WHITING  
Maintenance - Tour 2..... H. DONELL WASHINGTON  
Maintenance - Tour 3..... JOHN MAGGIONCALDA

#### DANIA STEWARD

Dania..... Jeff Riddell

Jeff Riddell and Shelli Kelly are alternate stewards for all cities in the Broward County Area Local

#### REGIONAL COORDINATOR

Princella Vogel  
15055 Woodham Drive, Suite 100  
Houston, TX 77073; Phone: 281-821-9000

#### NATIONAL BUSINESS AGENTS

CLERK CRAFT Bob Bloomer,  
Mike Sullivan, Pat Davis-Weeks  
MOTOR VEHICLE Ulysses Coneway  
6951 Pistol Range Road, Suite 106  
Tampa, FL 33635; Phone 813-220-0038

#### MAINTENANCE CRAFT

John Gearhard  
800 W. Airport Freeway, Box 6093  
Irving, TX 75062